

EXHIBIT 4

PARTNER SUMMARY BY FIRM SIZE

Number and Percentage
of Partners by Billing Rate Level

Washington, DC			STANDARD HOURLY BILLING RATES												Total
Firm Size (No. of Attorneys)	No. of Firms	Avg. Billable Hours	<\$150	\$175	\$235	\$295	\$355	\$415	\$475	\$535	\$595	\$655	\$715	>\$755	
100+	5	1,975			5.8%	39.3%	29.5%	16.9%	5.8%	1.4%	1.4%				100%
					17	116	87	50	17	4	4				295
40 to 99	6	1,683	3.8%	29.1%	63.0%	4.2%									100%
			10	77	167	11									265
20 to 39	5	1,669	8.6%	52.4%	25.7%	6.7%	6.7%								100%
			9	55	27	7	7								105
10 to 19	5	1,624	34.7%	22.4%	14.3%	6.1%	16.3%	6.1%							100%
			17	11	7	3	8	3							49
5 to 9	4	1,850	11.1%	22.2%	44.4%	22.2%									100%
			1	2	4	2									9
Average		1,733	5.1%	20.1%	30.7%	19.2%	14.1%	7.3%	2.4%	0.6%	0.6%				100%
Total	25		37	145	222	139	102	53	17	4	4				723

PERCENTAGE OF PARTNERS BY BILLING RATE LEVEL

Law Firms With More Than 100 Attorneys

Washington, DC		STANDARD HOURLY BILLING RATES												Total
Individual Firm Respondents	Avg. Billable Hours	<\$150	\$175-234	\$235-294	\$295-354	\$355-414	\$415-474	\$475-534	\$535-594	\$595-654	\$655-714	\$715-775	>\$775	
1	2,075				5.3%	42.7%	29.3%	14.7%	5.3%	1.3%	1.3%			100%
2	1,600				7.7%	32.7%	36.5%	17.3%	5.9%					100%
3	2,000				4.0%	40.0%	28.0%	20.0%	4.0%	2.0%	2.0%			100%
4	1,900				7.1%	39.3%	26.8%	16.1%	7.1%	1.8%	1.8%			100%
5	1,800				4.8%	40.3%	27.4%	17.7%	6.5%	1.6%	1.6%			100%
Average	1,875				5.8%	39.3%	29.5%	16.9%	5.8%	1.4%	1.4%			100%
Total					17	116	87	50	17	4	4			295

Law Firms With 40 to 99 Attorneys

Washington, DC		STANDARD HOURLY BILLING RATES												Total
Individual Firm Respondents	Avg. Billable Hours	<\$150	\$175-234	\$235-294	\$295-354	\$355-414	\$415-474	\$475-534	\$535-594	\$595-654	\$655-714	\$715-775	>\$775	
1	1,745		1.9%	26.9%	67.3%	3.8%								100%
2	1,450		4.3%	30.4%	60.9%	4.3%								100%
3	1,850		2.1%	31.9%	61.7%	4.3%								100%
4	1,575		5.0%	27.5%	62.5%	5.0%								100%
5	1,675		2.4%	31.0%	64.3%	2.4%								100%
6	1,800		7.9%	26.3%	60.5%	5.3%								100%
Average	1,683		3.8%	29.1%	63.0%	4.2%								100%
Total			10	77	167	11								265